



## **Local Community Interaction policy**

We, at Thanos Hotels & Resorts support and invest in our local communities and as a result, we create value for both our business and society by contributing to the local economies, developing talented local workforces, and fostering local relationships that help ensure success.

- We recognise our responsibility to respect the environment and manage our impacts for the benefit of the communities in which we operate.
- We shape economies and strengthen communities by providing employment and income to residents, as well as by purchasing local produce.

### **Local Community Engagement and involvement**

We are committed to strengthening the communities where we operate, recognizing that when a community prospers, so does our business. Additionally, we are committed to measure and manage our societal impacts and finding innovative ways to mitigate them. Measures already implemented on a continuous basis include:

- Working closely with suppliers to identify opportunities to source locally produced goods and services.
- Employing local people.
- Working with local partners to support projects that increase community well-being
- Sponsoring a number of local events.
- Incorporating regional food and/or wine as part of our product experience
- Providing information to guests about the area's cultural and natural characteristics
- Encouraging our employees to volunteer in organizations, local communities, associations etc.
- Offering work experience for students.
- Donating to foundations

We make sure that none of our operations have actual nor potential negative impacts on local communities.

**Thanos Hotels & Resorts ESG Committee approved this statement on March 2, 2023.**