



## **Local Community Interaction policy**

At Thanos Hotels & Resorts, we are committed to supporting and investing in the local communities in which we operate. We aim to create shared value for both our business and society by contributing to local economic development, nurturing local talent, and fostering strong, long-term relationships.

We recognise our responsibility to operate in a manner that respects the environment and supports the well-being of local communities. Through our activities, we contribute to strengthening local economies by creating employment opportunities, generating income for residents, and prioritising the procurement of locally produced goods and services.

### **Local Community Engagement and Involvement**

We are dedicated to enhancing the prosperity and resilience of the communities in which we operate, acknowledging that sustainable community development is intrinsically linked to the success of our business. We are also committed to measuring and managing our social impacts and to continuously identifying innovative ways to enhance positive contributions and mitigate any potential adverse effects.

Our ongoing initiatives include:

- Collaborating with suppliers to increase the sourcing of locally produced goods and services.
- Prioritising the employment of local residents.
- Partnering with local organisations to support initiatives that enhance community well-being.
- Sponsoring and supporting local cultural, social, and charitable events.
- Promoting regional cuisine, products, and wines as part of our guest experience.
- Providing guests with information about local cultural heritage and natural attractions.
- Encouraging employee participation in volunteering activities and community engagement.
- Offering internships and work experience opportunities for students.
- Supporting charitable foundations and community initiatives through donations.

We are committed to conducting our operations responsibly and strive to prevent, minimise, and address any actual or potential negative impacts on local communities.



This policy is reviewed periodically to ensure its continued relevance and effectiveness.

**Thanos Hotels & Resorts ESG Committee approved this statement on 2<sup>nd</sup> of March 2026.**