



Environmental Policy

Introduction

Thanos Hotels & Resorts is committed to fully protecting the environment of its capabilities. Through this commitment, we aim to continuously deliver high-quality services to our guests while ensuring a safe and healthy environment for our employees and the local community.

In order to minimize the environmental impact of our products, activities, and services, we commit to the following:

- Establishing, monitoring, and regularly reviewing specific environmental objectives and targets.
- Promoting continuous awareness and training among employees in relation to environmental management and sustainable practices.
- Maintaining and continually improving the effectiveness of our Environmental Management System.
- Ensuring that all necessary resources are provided by Management to support the implementation of this policy.
- Preventing, reducing, and where possible eliminating waste and pollution through improved operational practices and the promotion of recycling and reuse of materials.
- Reducing energy consumption through efficient use of resources and the adoption of sustainable technologies where feasible.
- Protecting and enhancing biodiversity by minimizing impacts on local ecosystems, supporting conservation initiatives, and encouraging the responsible use of natural resources.
- Ensuring this policy is communicated to all employees and made available to interested parties upon request.

This policy is reviewed periodically to ensure its continued relevance and effectiveness.

Thanos Hotels & Resorts ESG Committee approved this statement on 2nd of March 2026.