



## **Employee Policy**

### **Introduction**

We, at Thanos Hotels & Resorts believe in our employees and we strive to have the best working conditions for them to develop and be able to deliver the best product in the Mediterranean Hospitality Industry.

Thanos Hotels is a genuine family business which runs on an 'extended family' concept – our management, staff and guests are all part of the family.

- Our value is to create a friendly and ideal environment, which our people feel proud to be part of.
- We invest in our staff as we know the importance of a loyal and dedicated team working together in unity for one goal.
- We employ capable individuals, and we provide continuous training to all our employees to satisfy our clients increasing demands.
- We are dedicated to providing fair working conditions and supporting human rights throughout our business.
- We refuse to engage in any form of corruption.
- We believe that it is very important that our employees act ethically during their daily tasks.
- We disapprove of all forms of child/human trafficking.
- We are against forced and compulsory labour or the exploitation of children.
- None of our operations or suppliers are considered to have significant risk for incidents of child labour, young workers being exposed to hazardous work and forced or compulsory labour.
- We strongly support the elimination of employment discrimination and promote diversity in the workplace.

**Thanos Hotels & Resorts ESG Committee approved this statement on March 2, 2023.**