



Children Safeguarding Policy

We, at Thanos Hotels & Resorts believe that no child or young person should experience abuse in any form (physical, emotional, or sexual), neglect or exploitation of any kind. In accordance with the United Nations Conventions on the Rights of the Child, we are committed to respecting and safeguarding all children and young people under the age of 18 who stay in our properties or visit, as well as those who work or live in our locality, ensuring that they are protected from all forms of abuse, exploitation, or neglect.

Specifically, we believe that:

- The welfare of the child or young person is paramount.
- All children or young people under the age of 18 have a right to equal protection from abuse, neglect, or exploitation, irrespective of their age, disability, gender, race, religious belief, sexual orientation, or sexuality.

We will keep children and young people safe by:

- Valuing, as well as listening to and respecting them.
- Training our staff on the meaning of this policy and our Safeguarding Children Procedure, so that they are
 - Sensitive to the signs of child abuse, neglect, or exploitation and
 - Aware of what actions to take immediately at any stage to safeguard a child that suspected at risk, in or around the property
- Promoting our Safeguarding Children Policy to our suppliers, sub-contractors, and guests so that they can support our commitments.
- Sharing our concerns about vulnerable children or young people with local child protection organisations and law enforcement, so that we always act in their best interest.

If you see a child at risk, please contact any individual of the hotel and appropriate actions will be taken. Our company makes sure that all reports will remain confidential and disclosed only in the relevant organisations of children safeguarding.

Thanos Hotels & Resorts ESG Committee approved this statement on March 2, 2023.