



Children Safeguarding Policy

At Thanos Hotels & Resorts, we firmly believe that no child or young person should experience abuse in any form—physical, emotional, or sexual—nor be subject to neglect or exploitation of any kind. In accordance with the United Nations Convention on the Rights of the Child, we are committed to respecting and safeguarding all children and young people under the age of 18 who stay at our properties, visit our facilities, or live or work in our local communities. We ensure that they are protected from all forms of abuse, neglect, or exploitation.

Our principles

- The welfare of the child or young person is paramount.
- All children and young people under 18 have the right to equal protection from abuse, neglect, or exploitation, irrespective of age, disability, gender, race, religion, sexual orientation, or identity.

Our Commitments

We will safeguard children and young people by:

- Valuing, listening to, and respecting them.
- Training all staff on this policy and our Safeguarding Children Procedure to ensure they are:
 - Sensitive to the signs of child abuse, neglect, or exploitation.
 - Aware of the immediate actions required to safeguard a child suspected to be at risk in or around our properties.
- Promoting our policy to suppliers, subcontractors, and guests so they understand and support our commitments.
- Sharing concerns about vulnerable children or young people with local child protection organizations and law enforcement to ensure that all actions are taken in the child's best interest.

Reporting

If you see a child at risk, please report it immediately to any member of hotel staff. Appropriate actions will be taken promptly. All reports are treated as strictly confidential and are only shared with the relevant child protection authorities.

Thanos Hotels & Resorts ESG Committee approved this statement on the 25th of February 2026.